



EID PARRY (INDIA) LIMITED



Safety, Health, and Environmental Policy

We at EID PARRY (INDIA) LIMITED, recognize that the protection of the environment in and around our factories and the maintenance of the good health and safety of everyone who works with us is vital to our business. We reaffirm our commitment to safety, health, and environment in line with our group's values and beliefs by implementing and maintaining a safety, health, and environment management system that conforms to national and international standards.

Management Commitment

- Develop, Implement, and maintain Safety, Health, and Environmental Management Systems across the company to meet the relevant standards, and statutory and other requirements.
- Foster a culture to prevent incidents of injury/ ill health and in case of any accident that may occur, ensure that it is reported, investigated, and the learnings shared with Employees.
- Promote and disseminate Safety, Health, and Environmental Consciousness among Employees by creating and maintaining a conducive work environment.
- Conserve natural resources and prevent pollution through recycling, reusing, reducing, and adding value.
- Promote dialogue with internal and external stakeholders about safety, health, and environmental performances.

EID PARRY (INDIA) LIMITED will,

- Benchmark its Safety, Health, and Environment performance indicators across all manufacturing locations and institute systems to identify, monitor, record, and adopt best practices in its operations for continual improvement.
- Ensure that manufacturing and allied processes and activities are regularly assessed for risks that can be mitigated to prevent injuries and ill health.
- Promote safe work behavior for all employees, visitors, and contractors and ensure zero harm to people and the environment.
- Enable and encourage employee involvement by increasing Safety health and environmental awareness and participation to address opportunities for continual improvement.
- Prevent pollution generated at source with special emphasis on air, water, energy, and Waste.

MM Venkatachalam

Chairman

27th Sep 2024